



## GRATON DISTILLING COMPANY

### Position Title:

LEAD DISTILLER

### Overall Responsibility:

Graton Distilling Company, notably known for Redwood Empire Whiskey and Benham's Gin & Vodka, is seeking to grow its team and add the position of Lead Distiller. The Lead Distiller will be responsible for supporting the distillery team in executing the day-to-day distillery operations including but not limited to mashing, distillation, and barrel management. The Lead Distiller will assist the Head Distiller in overseeing the cleaning and maintenance schedules, as well as regular raw material inventory counts.

### Job Responsibilities:

- Assist in day-to-day distillery operations.
- Assist with grain-to-glass whiskey production.
- Assist with gin and vodka production.
- Perform distillery startups and shutdowns (including emergency).
- Perform mashes and oversee fermentations.
- Diagnose and solve basic mechanical problems.
- Complete basic production reporting via distillery management software.
- Effectively communicate with other distillery employees.
- Provide Head Distiller with inventory reports to ensure constant supply of raw materials.
- Provide recommendations and implement practices that continually improve distillery production process.
- Support our and tasting activities.

### Qualifications:

- Ability to work independently and as part of a team.
- Ability to lift 20-50 pounds; frequent stooping, bending, crawling; frequent climbing ladders.
- Demonstrated verbal and written communication skills.
- Ability to remember a large quantity of information.
- Ability to recognize problems and assist Head Distiller in directional decision making.
- Ability to concentrate without becoming distracted.
- Ability to read operations manuals, complete log sheets and calculate percentages.
- Ability to relate computer with actual events in system.
- Ability to use a computer for process controls and entry of data.



- Demonstrated ability to navigate Microsoft Word, Excel, PowerPoint, Outlook and Microsoft Teams.
- Basic mathematical skills.

**Personal Attributes:**

- Passion for quality spirits and spirit production.
- Excellent communication and organizational skills.
- Strong technical knowledge of distillery equipment and systems.
- Possesses an analytical approach, combined with lateral problem-solving skills.
- Multitask, shift back and forth between different sources of information.
- High level of energy and drive.
- Strong commitment to the achievement of results.